

Aflac - FY22 - Fall - Community Form



Aflac strives to improve the quality of life for present and future generations and recognizes the responsibility to address disparities and inequities within our organization and through our work in communities.

We have made an organizational commitment to diversity, equity and inclusion. We ask you to help us better understand your organization by answering these questions as part of the request for funding process.

Organization Name *

Grant Project/Program Title *

Name & Title of Person Completing This Form *

Contact Email *

Non-Discrimination policy

Does your organization have a non-discrimination policy?

If so, please share it here.

Note: if it is a stand-alone document, please attach it below.

Non-Discrimination Policy

Attach policy here if applicable

or drag files here.

Diversity, Equity, and Inclusion

Please complete the below tables to the best of your ability. Use numbers, where possible. If unknown, please indicate as unknown or data not collected.

Race/Ethnicity

Please enter NUMBERS OF PEOPLE not PERCENTAGES to the best of your knowledge. Categories are taken from the National Institutes of Health (nih.gov)

	Race/Ethnicity Category	Leadership	Staff (Not Leadership)	Board of Directors	People Served by your Organization
<input type="checkbox"/>	African American/Black				
<input type="checkbox"/>	American Indian or Alaska Native				
<input type="checkbox"/>	Asian				
<input type="checkbox"/>	Hispanic/Latina/Latino				
<input type="checkbox"/>	Native Hawaiian or Pacific Islander				
<input type="checkbox"/>	White				

 Biracial or Multiracial				
 Unknown				

[+ Add Item](#)

Age

Please enter NUMBERS OF PEOPLE *not* PERCENTAGES to the best of your knowledge.

Age Category	Leadership	Staff (Not Leadership)	Board of Directors	People Served by your Organization
 18 and Under				
 Age 19-64				
 Age 65 and up				
 Unknown				

[+ Add Item](#)

Gender

Please enter NUMBERS OF PEOPLE *not* PERCENTAGES to the best of your knowledge.

Gender Category	Leadership	Staff (Not Leadership)	Board of Directors	People Served by your Organization
 Male				
 Female				
 Other gender not listed here				
 Unknown				

[+ Add Item](#)

Other Groups

Please enter NUMBERS OF PEOPLE *not* PERCENTAGES to the best of your knowledge.

Other Groups Category	All Staff and Board	People Served by your Organization
 LGBTQIA+		
 Veteran		
 Disabled		

+ Add Item

Income Level

Low income – total household income 50% or less of Area Median Income (AMI)

Moderate Income – total household income above 50% of AMI but less than 80% of AMI

High income – total household income 80% or above AMI (Source: federalreserve.gov)

Other Groups Category	Number of People Served by your Organization
✕ Low Income	
✕ Middle Income	
✕ High Income	
✕ Unknown	

+ Add Item

Please include any additional information you would like to share that helps define the diversity of your organization and/or the people you serve.

Submit

Save